



Daniel Fishbein, Ed.D.
Superintendent of Schools

RIDGEWOOD

PUBLIC SCHOOLS

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(fax) 201-670-2668

May 3, 2013

Senator Kevin O'Toole
NJ State Senate
155 Route 46 West, Ste. 108
Wayne, New Jersey 07470

Dear Senator O'Toole:

Assembly Bill No. 3523 will have a negative impact on school districts across the state. During my thirteen years as a superintendent, I have had to use interim administrators on a few occasions. Without them, key administrative positions would have been uncovered until a suitable replacement could be found. Districts don't want to just fill a position; they want to fill it with the right person. Interims provide that valuable time to search for the right person.

As more baby boomers retire and we deal with the impact of superintendent salary caps, it would be very short sighted to approve A-3523. In the short term, interims are a cost savings to school districts; i.e., no benefits, no pension obligation for the State of NJ, per diem pay and they serve a real and important service.

Finally, there are other public employees/servants at the state, county and local levels who have returned from public employment capacities earning salaries in addition to their pensions from their previous careers. Why is it just school personnel are impacted by this proposed legislation?

I would be happy to discuss this important issue in further detail.

Sincerely yours,

Daniel Fishbein, Ed.D.
Superintendent of Schools

C: Assemblywoman C. Wagner
Assemblyman Russo
Assemblyman Rumana



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May 3, 2013

Assemblyman S. Rumana
NJ State Assembly
155 Route 46 West, Ste. 108
Wayne, New Jersey 07470

Dear Assemblyman Rumana:

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Senator K. O'Toole



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May 3, 2013

Assemblyman D. Russo
NJ State Assembly
22 Paterson Avenue
Midland Park, NJ 07432

Dear Assemblyman Russo:

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May 3, 2013

Assemblywoman Connie Wagner
NJ State Assembly
205 Robin Road, Ste. 216
Paramus, New Jersey 07652

Dear Assemblywoman Wagner:

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